

## CODE OF CONDUCT

1. Each member of the TASO shall:
  - a. Put loyalty to the highest moral principles and to TASO above loyalty to persons or individual gains.
  - b. Uphold the Bylaws and legal regulations of the TASO and support members therein and never be a party to their evasion.
  - c. Never discriminate unfairly by the dispensing of special favors or privileges to anyone, whether for remuneration or not, and never accept, for self or family, favors or benefits under circumstance which might be construed by reasonable persons as influencing the performance of TASO duties.
  - d. Make no private promises of any kind binding upon duties of office since a TASO member has no private word which can be binding on public duty.
  - e. Engage in no business with nonmembers, either directly or indirectly which is inconsistent with the conscientious performance of TASO principles.
  - f. Pay in full all TASO and local chapter dues and fees promptly.
  - g. Expose corruption wherever discovered.
  - h. Uphold these principles ever conscious that membership is a basic human trust.

## STANDARDS OF CONDUCT

1. Each member of TASO must avoid any action, whether or not specifically prohibited by this code, which might result in or create the appearance of a violation of these standards of conduct which include but are not restricted to:
  - a. Using TASO for private gain.
  - b. Giving preferential treatment to any person.
  - c. Losing complete independence or impartiality.
  - d. Making TASO decision outside official channels.
  - e. Affecting adversely the confidence of the public, schools, and universities in the integrity of TASO.
  - f. Solicitation of, or accept any gift, favor, entertainment, meal, loan, or anything of value from any person seeking contractual or other business with TASO and supporting members.
  - g. No member will engage in criminal, dishonest, notoriously disgraceful, or immoral conduct or other conduct prejudicial to TASO.
  - h. Use intoxicating beverages or tobacco products while engaged in officiating activities.
  - i. Use of illegal drugs which may be grounds for removal from TASO.
  - j. No official shall partake of any substance prior to officiating a game or match which shall impair his or her physical or mental performance.
  - k. Consume alcohol in public after a contest in uniform.
  - l. No official shall cancel an officiating assignment to accept another more advantageous high school assignment. Each chapter should establish policy regarding upgrading assignments (such as college, etc.) This policy shall be reviewed with the appropriate District Director, and a copy filed with other chapter documents in the TASO office.

- m. No official shall fail to honor an officiating contract. Whenever it becomes impossible to fulfill any officiating assignment, the official involved shall notify the chapter secretary, or assigner, in sufficient time that a replacement may be obtained.
- n. No official shall seek to influence a coach for the purpose of promoting personal officiating opportunities.
- o. An official shall never publicly criticize another official or the association, or express disagreement with another official when a spectator.
- p. Every official shall seek to possess and demonstrate a comprehensive knowledge and understanding of the letter and intent of the playing rules and officiating mechanics.
- q. No official shall solicit games/matches unless he/she is operating as a chapter assigning authority, per the TASO Solicitation Policy.
- r. No official shall falsify records or reports.
- s. No official shall engage in scouting activities or engage in conversation with coaches regarding officiating assignments.

*Approved by the TASO Board of Directors:*

*Approved – May 13, 2011*

*Revised – May 4, 2012*

*Revised – May 16, 2014*